

# The SOURCE

November 2011

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## Who's New?

We are proud to welcome the following new staff members:  
 Eddy Vejzovic and Chelsea Elliot – Louisville  
 Jordan Summersill - Greenville

## Did You Know?

Originally OmniSource supplied 3 kinds of service: **Chemicals, Consumables and Labor.**  
 We still see this in our company logo, the 3 interlocking rings of service.



We Valued Our Employees  
 We Valued Our Customers  
 We Valued Integrity  
 We Valued Delivery.

FOR

**15**

YEARS

1996 2011

## November Birthdays!



**Melissa Mendez** Nov 10<sup>th</sup>  
**Danica Bennett** Nov 10<sup>th</sup>  
**Rachel Samuel** Nov 11<sup>th</sup>  
**Tori Koch** Nov 17<sup>th</sup>  
**Todd Richards** Nov 24<sup>th</sup>



## **5** Tips for Communicating Effectively (With Your Employees)

- 1. Take Time to Build Relationships**  
 In addition to reviewing job responsibilities, giving employees feedback and discussing attendance issues, an important element of your role is to get to know your employees.
- 2. Learn to Be an Active Listener**  
 Good communication is a two-way street, a process of give and take between individuals.
- 3. Give Effective Feedback**  
 The best feedback is sincerely and honestly provided to help. Trust me, people will know if they are receiving it for any other reason.
- 4. Remember the Value of Diversity**  
 Keep in mind that your workplace is composed of people from widely diverse backgrounds who come together to accomplish common goals.
- 5. Be Understanding About Personal Issues**  
 At some point, you may be faced with an employee's family, financial, legal or health crisis. Be understanding and remember to LISTEN!





### 'Perfect' Pumpkin Pie

#### Ingredients

- 1 (15 ounce) can pumpkin
- 1 (14 ounce) can EAGLE BRAND® Sweetened Condensed Milk
- 2 large eggs
- 1 teaspoon ground cinnamon
- 1/2 teaspoon ground ginger
- 1/2 teaspoon ground nutmeg
- 1/2 teaspoon salt
- 1 (9 inch) unbaked pie crust



#### Directions

Preheat oven to 425 degrees F. Whisk pumpkin, sweetened condensed milk, eggs, spices and salt in medium bowl until smooth. Pour into crust. Bake 15 minutes. Reduce oven temperature to 350 degrees F and continue baking 35 to 40 minutes or until knife inserted 1 inch from crust comes out clean. Cool. Garnish as desired. Store leftovers covered in refrigerator.

### Pumpkin Gingerbread

#### Ingredients

- 3 cups sugar
- 1 cup vegetable oil
- 4 eggs
- 2/3 cup water
- 1 (15 ounce) can pumpkin puree
- 2 teaspoons ground ginger
- 1 teaspoon ground allspice
- 1 teaspoon ground cinnamon
- 1 teaspoon ground cloves
- 3 1/2 cups all-purpose flour
- 2 teaspoons baking soda
- 1 1/2 teaspoons salt
- 1/2 teaspoon baking powder



#### Directions

Preheat oven to 350 degrees F (175 degrees C). Lightly grease two 9x5 inch loaf pans. In a large mixing, combine sugar, oil and eggs; beat until smooth. Add water and beat until well blended. Stir in pumpkin, ginger, allspice cinnamon, and clove. In medium bowl, combine flour, soda, salt, and baking powder. Add dry ingredients to pumpkin mixture and blend just until all ingredients are mixed. Divide batter between prepared pans. Bake in preheated oven until toothpick comes out clean, about 1 hour.

### Sweet Potato Casserole

#### Ingredients

- 4 cups sweet potato, cubed
- 1/2 cup white sugar
- 2 eggs, beaten
- 1/2 teaspoon salt
- 4 tablespoons butter, softened
- 1/2 cup milk
- 1/2 teaspoon vanilla extract
- 1/2 cup packed brown sugar
- 1/3 cup all-purpose flour
- 3 tablespoons butter, softened
- 1/2 cup chopped pecans

#### Directions

Preheat oven to 325 degrees F (165 degrees C). Put sweet potatoes in a medium saucepan with water to cover. Cook over medium high heat until tender; drain and mash. In a large bowl, mix together the sweet potatoes, white sugar, eggs, salt, butter, milk and vanilla extract. Mix until smooth. Transfer to a 9x13 inch baking dish. In medium bowl, mix the brown sugar and flour. Cut in the butter until the mixture is coarse. Stir in the pecans. Sprinkle the mixture over the sweet potato mixture. Bake in the preheated oven 30 minutes, or until the topping is lightly brown.



# OmniSource Crossword



## Down

1. Must be clear before placed on assignment
2. The corporate office is located in this state
3. # of years we've been around
5. Fill one out to come work for us
11. Don't forget to check these Notes
12. Regional manager featured in this month's newsletter

## Across

4. Document! Document! Document!
6. What we do
7. We prefer these words to "temporary"
8. Scan it in
9. Our top priority for our employees
10. January holiday is named after this man
12. Have to pass this exam to work for OmniSource
13. Our way to pay

## “Close Up” :

**Dio Parks – Regional Manager**

*Dio oversees Lexington, Louisville, Evansville, Greenville, Chattanooga and Hanover offices. He has been with OmniSource since 2004.*

### What do you like the most about working in staffing?

I never really thought about it until you asked. I am putting thought into it.....OK I have thought on it. I don't believe it to be rocket science. I don't believe it to be a spiritual thing. I have had jobs before but this really does not feel like a job. I don't dread Sunday nights. I don't look forward to them. But I don't dread them : )

### What skill do you feel is your biggest asset in performing your job?

I can get along with anyone. Except for the person reading this right now that thinks differently! LOL.

### What is your favorite memory or experience at OmniSource?

I guess it would have to be back in 2012 when we broke all those records. Man what a blast, and the money the guys paid out to me that year was outrageous!

### On this Thanksgiving month, what are YOU most thankful for?

Typical answer. Only I mean it when I say my familia.



**Dio's Senior Picture**

### What is your all-time favorite band and song?

Growing up I was a huge fan of Air Supply. I always found it crazy that my friends could recite all these songs from different bands. The only few songs I knew were "Lost in Love", Oh and Bonnie Tyler's "Total Eclipse of the Heart." A friend had given me a 45 and I wore it out.....What? I come from a different country!

### Do you know any good jokes?

I can never remember any jokes. However each time someone tells me a joke I always feel like I've heard it before.

"Close Up" is a monthly feature that goes in depth with our valued staff members, getting to know them as both professionals and as people.