

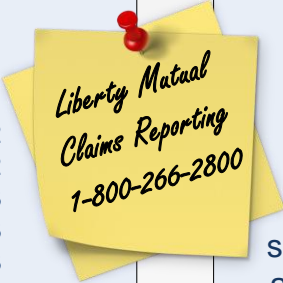
The OMNISOURCE STAFFING News...

October 2011



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Who's New?

OmniSource is proud to welcome Sarah Dillard to our Louisville branch office!

Accident Reporting Reminder

As we look to streamline our accident reporting process please remember to take every accident or injury seriously!



HR has distributed a Worker's Compensation manual specific to your branch. After the first report of an injury, your manual will serve as a step-by-step guide. Make multiple copies and put them around the office or in your car. You never know when you might need it!

In The News

SUTA Update:

We would like to thank everyone for their continued support and dedication in fighting unemployment claims. We have seen a significant increase in the number of claims we are denying across the company. This is great news.

As you all are aware, unemployment costs are one of our biggest obstacles to overcome in the coming years. Making sure we are doing our weekly write-ups, documenting all absences/notes and getting our unemployed employees back to work are critical steps.

Hours Update:

Company hours this past week rose significantly! We have seen a major increase in hours over the last few months as we are starting to gather steam to finish this year strong. Every branch will need to stay focused and mindful of our clients needs as we increase in hours across the board. If you need support, please do not hesitate to raise your hand and ask for help. We want to make sure everyone has the tools necessary to handle the increased hours we plan to see in the coming months.

2011 Holiday Schedule

New Year's Day
Martin Luther King Day
Good Friday
Memorial Day
4th of July
Labor Day
Thanksgiving

December 31 (Friday)
 January 17 (Monday)
 April 22 (Friday)
 May 30 (Monday)
 July 4 (Monday)
 September 5 (Monday)
 November 24 & 25
 (Thursday & Friday)
 December 26 (Monday)

Christmas
***Employee Birthday**



October Birthdays!



Lila Gamble	6 th
Noah Hampton	9 th
Bob Keeler	16 th



Control Stress to Work Safely

WHAT'S AT STAKE

Stress - everyone has it. It is a natural part of life, but too much stress can cause health problems and can affect your ability to work safely.

Stress occurs when we are faced with situations that cause fear or worry.

WHAT'S THE DANGER

Physical symptoms of excessive stress can include headaches, digestive upsets, muscle tension, sweating, shaking, heart irregularities, fatigue and other discomforts. Emotional and mental symptoms can include nervousness, depression, confusion, inability to concentrate, mood swings and anger.

Long-term stress has been linked to ailments such as heart disease, cancer and ulcers.

HOW TO PROTECT YOURSELF

- Learn to manage your time better to avoid last-minute deadline pressures or work overload. Learn to delegate some responsibilities.
- Tackle first things first. Learn to complete your work in order of priority - doing the most important task first and saving the least important for last.
- Talk things over with somebody you trust. This helps you by letting off steam, and you may come up with some solutions.
- Learn to focus on solutions rather than problems. Instead of just complaining about what is wrong, try to find ways to fix it.
- Learn some specific stress reduction skills. Many people find relief from stress by practicing techniques such as deep breathing, progressive relaxation or even meditation.
- Get regular exercise. It will help you fight stress in two ways. First, exercise is relaxing and it gets your mind off your worries. Second, being physically fit can help you to handle stressful events better.
- Eat regular balanced meals. You'll feel better and you'll improve your health. Don't overdo the caffeine because it can increase nervousness. Take it easy on sugar, as well as alcohol and other drugs.
- Get enough sleep, and take time to relax each day.
- Develop some interests outside of work. Spend some time on a recreational activity each day - even if you have only 15 minutes to spare.

“Close Up” :

Bob Keeler – Evansville, IN Branch



Bob is the branch manager for our Evansville, IN branch office. He has been with OmniSource since 2004.

What do you like the most about working in staffing?

I like building relationships with the management teams at our customer sites.

What skill do you feel is your biggest asset in performing your job?

I've got a big customer service background that helps me out a lot.

What is your favorite memory or experience at OmniSource?

Manager meetings in Chattanooga.

What was your favorite Halloween costume growing up?

What about recently?...80's Hair Metal Rocker!

What is your all-time favorite band and song?

This is a hard question for me. I'm all over board here. Music is my thing. I can't just name one. Look these up if you don't know them...

Stone Temple Pilots - Interstate Love Song
 Michael Jackson - Got To Be Startin' Something
 Led Zeppelin - What Is And What Will Never Be
 Foo Fighters - Best of You
 Guns N'Roses - Welcome To The Jungle
 Beatles - With A Little Help From My Friends
 Beach Boys - God Only Knows

Do you know any good jokes?

For some reason I'm not good at telling jokes.



ASA promotes legal, ethical, and professional practices for the staffing industry

American Staffing Association

ASA Staffing Index Monthly Report September 2011

Staffing employment in September is 3% higher than it was in August, according to the ASA Staffing Index.

The index for September is 90, up three points from the 87 reported last month. This is the first time the index has reached 90 this year. With the exception of the typical dip experienced during the July 4 holiday period, weekly index data show that staffing employment has been modestly edging upward since February.

What was your favorite Halloween costume growing up as a kid?



Bill Ehrmantraut, Corporate

A football player!

Rachel Hedinger, Evansville, IN

If I have to pick one, it would have to be a Witch. My mom painted my face green, put black make-up on my face to make a mole, and the best part, I was missing 1 of my front teeth so it looked pretty awesome!

Tori Koch, Lexington, KY

Probably a Ghost Bride. That one sticks out the most, my Grandmother made all my costumes.

Jeanetta Taylor, Montgomery, AL

I really didn't get the opportunity to dress up for Halloween as a child but when I got older my favorite costume was actually one that I wore while working at OmniSource. I dressed up and gave out candy to all the clients and I was dressed as a whoopie cushion! →

Connie Morgan, Greenville, SC

Why Cinderella of course! I still dream of being her...ha ha!

Danica Bennett, Hanover, PA

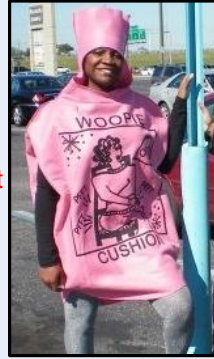
My favorite costume was dressing up as the angel from Neil Gaiman's book Neverwhere. It was a creepy looking angel. It was an awesome costume I made from scratch!

Julie Whisnant, Pell City, AL

That was a looong time ago! I believe that would have been a witch.

RJ Adger, Greenville, SC

My favorite Halloween costume growing up as a kid would have to be the Incredible Hulk because who could resist giving candy to a kid who's trick was to pretend and lift their door off the hinges!



The History of Halloween

Halloween, celebrated each year on October 31, is a mix of ancient Celtic practices, Catholic and Roman religious rituals and European folk traditions that blended together over time to create the holiday we know today.











Straddling the line between fall and winter, Halloween is a time of celebration and superstition. Halloween has long been thought of as a day when the dead can return to the earth, and ancient Celts would light bonfires and wear costumes to ward off these roaming ghosts. The Celtic holiday of Samhain and the Roman festival of Feralia influenced the modern holiday of Halloween.

In the 19th century, Halloween began to lose its religious connotation, becoming a more secular community-based children's holiday. Although the superstitions and beliefs surrounding Halloween may have evolved over the years, as the days grow shorter and the nights get colder, people can still look forward to parades, costumes and sweet treats to usher in the winter season.

Halloween Safety Tips (For Adults!)

Parents of trick-or-treating kids can get so caught up in the fun themselves that they might forget some simple safety ideas that could keep everyone out of trouble. Having a fun and safe Halloween will make it all worth while!

Below are more common sense tips that can help adults keep their kids safe.

-  As bad as it sounds, this is just a fact of life now. Get on the internet and check your local state website for sex offenders.
-  Know the route your kids will be taking if you aren't going with them.
-  In most cities it's not safe to let kids walk the streets by themselves. Try to plan for at least one adult to accompany children.
-  Know what other activities a child may be attending, such as parties, school or mall functions.
-  Make sure you set a time that your kids should be home by.
-  Kids will be kids. Explain to kids of all ages the difference between tricks and vandalism.
-  Serve your kids a filling meal before trick or treating and they won't be as tempted to eat any candy before they bring it home for you to check.
-  Make sure that if your child is carrying a prop, such as a scythe, butcher knife or a pitchfork, that the tips are smooth and flexible enough to not cause injury if fallen on.
-  Teach your kids about not getting into strangers cars or talking to strangers, no matter what the person says to them.
-  Be sure to show your children know how to cross a street properly.

